



POLICY STATEMENT

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Distributed to:	BOM, staff, tutors, volunteers, parents/legal guardians and students
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Initialed by:	John Rankin – President, Board

POLICY No.16 – Commitment to Australian democracy

Purpose:

To ensure all staff, tutors, volunteers, students, parents/legal guardians and Board members understand and support the principles and practice of Australian democracy.

This policy is to be read in conjunction with Policy no 3 – Equal Opportunity.

Applicability:

This Policy applies to all staff, tutors, volunteers, students, parents/legal guardians and Board members.

Policy:

Responsible party

1. Statement of the policy

Pines Learning supports and promotes the principles and practice of Australian democracy, including a commitment to:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of religion
- freedom of speech and association
- the values of openness and tolerance.

2 Communication and implementation of this policy

- i This policy will be communicated to all students, parents/legal guardians, staff, volunteers, Board of Management and the wider community through the Pines Learning website, the student handbook, staff induction kit, tutor handbook and Board of Management induction kit.
- i All prospective students will be made aware of this policy on enrolment.
- ii All staff, including training staff will be provided with a copy of this policy and will be required to sign their acceptance of it.
- i The VCAL coordinator will include the teaching of the principles and practice of Australian democracy in the VCAL program.

**BOM
Centre
Manager**